

Environmental, Health and Safety Policy

The Construction Products Group is committed to protecting the health and safety of our employees, contractor associates, customers, and the public in general. Concurrently, we are committed to preserving the environment through compatible product design and application engineering.

Health, safety, and environmental preservation are promoted by company management as primary concerns of every employee working in company offices, at installation sites, and in product manufacturing facilities. Company practice stresses that health, safety, and environmental preservation have priority over project work goals and activity.

Specifically:

- The company and our employees are committed to maintaining a clean, safe work environment.
- Programs exist to promote continuous improvement in employee health, safety and pollution prevention through education, training, periodic review of goals and objectives, and capital investment.
- Health, safety, and environmental preservation are incorporated in the design requirements for company products and installation instructions.
- Company packaging is designed to minimize waste and material handling problems.
- Incidents involving health, safety, or environmental exposure are reported to management immediately, with the highest priority given to investigating causes and implementing corrections.
- We make every effort to meet or exceed regulations and legal requirements concerning health, safety, and environmental preservation.

The Construction Products Group is committed to responsible corporate citizenship through our continuing efforts to ensure that our products and operations reflect the best available designs and practices to prevent adverse impact on the health and safety of our customers and associates and on the environment.



Paul Valadao
VP of NA Manufacturing
February 2019



Paul Hoogenboom
President
February 2019